Susannah Bruns Ali, '14
Assistant Professor, Florida International University
Career Choices Among Senior Federal Employees: Using Interviews to Inform Quantitative Findings

Amanda M. Girth, '10
Assistant Professor, Ohio State University
Financial Incentives and Contracts Performance: Evidence from Federal Agencies

Michael S. Hayes, '14
Assistant Professor, Rutgers University–Camden
Principals’ Goal Setting Approach and its Implications on Teacher Turnover

Jiaqi Liang, '14
Assistant Professor, New Mexico State University
Goal Setting and Environmental Governance: Assessing the Incorporation of Environmental Justice Policy into States’ Program Management

Nadeen Makhlouf
PhD Candidate, American University
Policy Foresight and International Organizations

Sarah L. Pettijohn, '14
Assistant Professor, University of North Carolina at Charlotte
Government-Nonprofit Relations: An Examination of Resource Dependency and Organizational Change

Jaclyn Piatak, '13
Assistant Professor, University of North Carolina at Charlotte
Government-Nonprofit Relations: An Examination of Resource Dependency and Organizational Change

Steven Putansu, '12
Senior Design Methodologist, US Government Accountability Office
Does Directed Collaboration Improve Performance Information Utilization? Evidence from Cross-Agency Priority Goals

Pablo Sanabria, '12
Assistant Professor, Universidad de los Andes in Bogota D.C., Colombia
Collaboration or Subordination?: Boss-Employee Relationship and its Effects on Employees’ Motivation Among Colombian Public Servants

Amanda J. Stewart, '15
Assistant Professor, North Carolina State University
Tales of Executive Turnover: Exploring Process and Context in the Nonprofit Sector

Matthew Vanderschuere
PhD Candidate, American University
Organizational Turnover Intention Among Military Veterans Working in the Federal Government
The School of Public Affairs and Administration (SPAA) at Rutgers University-Newark educates and motivates students to choose and excel in careers in public service and administration through its innovative and highly ranked degree and certificate programs:

- Bachelor of Arts in Public and Nonprofit Management
- Master of Public Administration (MPA)
- 100% Online MPA
- Executive MPA (EMPA)
- Master of Public Health (MPH)
- 5-Year Dual Degree: BA/MPA or BS/MPA
- Juris Doctor (JD)/MPA
- MPA/Master of Accountancy (MACCY)
- PhD in Public Administration
- Professional and Graduate Certificates focused on particular issues of the public and nonprofit sectors

Ranked #7 in the Nation in Public Management / Administration and #4 in Information Technology #10 in Public Finance and Budgeting #11 in City Management and Urban Policy #18 in Nonprofit Management #23 in Public Affairs #24 in Public Policy Analysis

- U.S. News & World Report

#5 Most Innovative Public Service School
- Best Value Schools
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Registration

Location
The 2015 Public Management Association Research Conference will be held at the Hubert H. Humphrey School of Public Affairs at the University of Minnesota, Twin Cities West Bank campus, Minneapolis, MN, June 11-13, 2015.

Registration and Information Desk
University of Minnesota staff will be at the registration desk during the times listed below. Information about Minneapolis and Saint Paul is available at the registration desk area.

Registration Desk Hours
WEDNESDAY, JUNE 10 ....................7:00 AM – 5:00 PM
THURSDAY, JUNE 11 .......................7:00 AM – 5:00 PM
FRIDAY, JUNE 12 .............................7:00 AM – 5:00 PM
SATURDAY, JUNE 13 .......................7:00 AM – 5:00 PM

Name Badge
Your name badge is your entrance ticket to all plenary, panel sessions, poster, and social events.

Refreshment Breaks
Continental breakfasts, lunches, and refreshment breaks will be available in the Humphrey School of Public Affairs Atrium throughout the conference.

Doctoral Student Poster Session
The Doctoral Student Poster Session is scheduled on Friday, June 12, from 1 to 2:45 p.m. in the Humphrey School of Public Affairs Atrium.

Each board space includes a sign with the poster number. A list of all posters and presenters is included in the program of this book.

Social Events
All registered attendees are invited to attend the following events which are included in your registration fee.

Welcome Reception at the Weisman
THURSDAY, JUNE 11, 2015
PRMC attendees are invited to a welcome reception at the Frederick R. Weisman Art Museum, overlooking the Mississippi River on the University of Minnesota’s East Bank campus. Join Humphrey School Dean Eric Schwartz and the School’s PMRC Host Committee.

Reception at Humphrey School of Public Affairs
FRIDAY, JUNE 12, 2015
Please join Dean Sandra Archibald and faculty of the Daniel J. Evans School of Public Affairs at the University of Washington for a reception in the Humphrey Center Atrium.

Social Media
Follow the conference Twitter account, @PMRAConference, for updates and other valuable information. Some conversation might also occur on @PMRAjpart. Join the conversation by using the conference hashtag in your tweets, #pmra2015.

Guidebook
The 2015 Public Management Association Research Conference has gone mobile! We encourage you to download our mobile guide to enhance your experience at the conference. You’ll be able to view a personalized schedule and browse panels, maps, and general conference information. The app is compatible with iPhones, iPads, iPod Touches, and Android devices. Windows Phone 7 and Blackberry users can access the same information via our mobile site at: http://guidebook.com/guide/27369

Get the Guidebook App on your iPhone or Android or go to https://guidebook.com/browse/ on your web-enabled device. Then scan the following code within the app, and the conference guide will download to your phone.

Cell Phones, Mobile Devices, and Tablet Devices
Please mute your cell phones, mobile, and tablet devices while in all meeting rooms. Also, please turn the sound on your laptops to mute.

Time Zone
The time zone in Minneapolis is Central Daylight Time (CDT).

Internet Access
Guest access to the University of Minnesota wireless network is accessible to conference participants. To connect to this network, select UofMGuest from the list of wireless networks and enter your email address.

The University of Minnesota provides a Technology Helpline at 612-301-4357 (on campus, dial 1-HELP), or by email at help@umn.edu. You can reach the Technology Helpline at any time of the day.
Accommodations
Courtyard Marriott Minneapolis
1500 Washington Avenue South
Minneapolis, MN 55454
877-699-3216

The Commons Hotel
615 Washington Avenue Southeast
Minneapolis, MN 55414
800-822-6757

Aloft Minneapolis
900 Washington Avenue South
Minneapolis, MN 55415
1-888-627-7079

Middlebrook Hall (a University of Minnesota dormitory close to the Humphrey School)
412 22nd Avenue South
Minneapolis, Minnesota 55455
612-625-0536

Transportation
Hotel Shuttle Service
The Courtyard Marriott Minneapolis, The Commons Hotel, and Aloft Minneapolis have their own shuttle service, you will need to arrange in advance your transportation needs with your hotel.

Metro Transit
City buses and light-rail trains are available to get you around the Twin Cities, and are an easy, inexpensive way to get around town. All routes and schedules can be found on www.metrotransit.org.

To go to downtown Minneapolis using the Metro bus, take the number #16, #50, or the #3. During the day they run every 10 minutes; during the evening every 15 minutes; and after 1 a.m., every hour. During peak times the fare is $2.25, and off-peak times the fare is $1.75. Exact amount only; change is not available on the buses.

Light-Rail Green Line
The METRO Green Line runs from downtown Minneapolis to downtown St. Paul through the heart of campus along Washington Avenue. There are three stations on the U of M campus: West Bank, East Bank, and Stadium Village.

Taxicab service
Taxicabs are available at most times at each hotel. Taxicabs are not normally available for pickup on the street. You may need to call a company for a pickup.

The following companies are available:
Airport Taxi ........................................ 612-721-0000
Gold Star Taxi ..................................... 612-343-8888
Green & White Taxi .............................. 612-522-2222
Northwest Taxi ................................... 612-741-6600
Rainbow Taxi ..................................... 612-332-1615
Suburban Taxi ..................................... 612-522-2222

Medical Services and Emergency Numbers
In case of emergency, please contact the registration desk or dial 911.

Non-emergency medical treatment is available at:
Gopher Quick Clinic .............................. 612-625-8400
Boynton Health Service ...................... 612-625-8400
University of Minnesota Minneapolis campus
410 Church Street S.E.
Minneapolis, MN 55455
www.bhs.umn.edu/

Fairview University Hospital .................. 612-273-3000
University of Minnesota Minneapolis campus
500 Harvard Street S.E.
Minneapolis, MN 55455
www.fairview.org/

After-Hours Medical Information Nurse ... 612-625-7900
Other assistance available on campus:

University of Minnesota Police
(non-emergency) ................................. 612-624-2677
Free campus escort service .................. 612-624-9255
Motorist assistance ............................. 612-626-7275

Banking Services
US Bank ATM and banking services – Coffman Union
Wells Fargo ATM – Willey Hall and Coffman Union
TCF Bank and ATM – Washington Avenue and West Bank Skyway
TCF ATM – Lower Level of Carlson School of Management, Blegen Hall, and Coffman Union

Dining
Deliciously diverse and always evolving, the Minneapolis dining scene packs a flavorful punch. Restaurants vary from family-style home cooking, candlelit dining rooms, outdoor cafes, and intimate little snack bars. But don’t leave for home until you’ve tried a bite of walleye pike, Minnesota’s state fish. Visit the registration desk for a list of suggested area restaurants. If you are staying at a hotel, visit the concierge for recommendations and restaurant reservations.
Dear Colleagues,

We are happy to welcome you to sunny Minneapolis for the Public Management Research Association Conference of 2015. Our university and city are all turned out in their summer best, providing a lovely place for intellectual engagement and recreation. We want to encourage you to take time to explore our lively, beautiful hometown and take advantage of the restaurants, bike paths, many lakes and parks, theatre venues, and other enjoyable things to see and do. Information about these resources is included in Guidebook and can be found on the conference website: http://goo.gl/oo9hQH.

We are happy to report this is the largest PMRC to date; many scholars have gathered from around the world and nearly 300 papers are scheduled for presentation. In addition, we have expanded the number and deepened the content in the pre-conference sessions. Six half and full-day sessions are being offered in research and teaching methodologies before the main conference begins.

In addition to the traditional research panels, we have organized some activities for more spontaneous engagement. In the months leading up to the session, doctoral students were asked about senior scholars that they wanted to meet in Mentor Breakfasts, and we have facilitated those connections. At the Saturday lunch, we are convening a Scholars’ Cafe, where people are invited to create table conversations about research topics and methods, teaching pedagogies, or engagement projects that would benefit from some informal conversations. Additionally, sprinkled throughout the conference program you will see PMRC Percolator sessions—an opportunity to join colleagues in a facilitated discussion about important and timely issues in our scholarly community.

You will also see that we have decided to enhance communication at and about the conference with Twitter. For those who want to learn more about how Twitter can enhance their lives and work, a basic session about Twitter use will be held Thursday, June 11 from 12 to 1 p.m.

Finally, we are offering two plenary sessions at the end of the day on Thursday and Friday. Thursday’s topic is “The State and Public Management: Have Our Techniques Outrun Our Government?” Don Kettl and Brint Milward organized the session. Friday’s topic is “Democracy, Public Organizations and Civic Engagement.” This panel will involve a wide-ranging discussion kicked off by Chris Ansell highlighting the public management and engagement issues raised in his important book Pragmatist Democracy (Oxford, 2011).

Before we close, we must thank our program committee and local host committee along with our wonderful Humphrey School associate Rebecca Carlson and our professional conference organizing colleagues at the U of M’s College of Continuing Education, for their marvelous help in organizing and managing this conference. They say that it takes a village to raise a child; it certainly takes one to host a conference at this scale in a volunteer-supported organization!

We hope you enjoy your time at the conference, and we look forward to continuing the conversation at the University of North Carolina in 2017!

John Bryson and Jodi Sandfort, Conference Co-Chairs
Humphrey School of Public Affairs, University of Minnesota
Dear PMRC Participants,

A hearty welcome to each of you attending the 13th Public Management Research Conference, hosted by my alma mater the Hubert H. Humphrey School of Public Affairs. It has been an honor and richly rewarding to have served as president of PMRA these past two years. We have an active and involved membership who make PMRA the successful meeting ground for scholarship, practice and teaching public management it continues to be. In response to PMRA member requests, we have expanded the opportunities to serve on PMRA committees; over 60 people have served in the last two years and have done terrific work. Since our last meeting, the PMRA Board has concluded most of the revisions related to governance and financial management begun under Carolyn Heinrich’s presidency. Under the leadership and stewardship of Ken Meier (Editor in Chief), and Bradley Wright (Editor), JPART has expanded in size over the past two years, and maintained its high quality and impact factor in public management. The PMRA Board is discussing the possibility of starting a new journal that would expand opportunities to publish public management research, theory, methods and perspectives. If you care to share your ideas regarding how a new journal might contribute to our field, please share them with me, Ken, or other Board members.

So many people contributed their talents and time these past two years to PMRA, and generously responded to my requests to take on leadership roles as Chairs or members on committees. The full list of PMRA committees and their members can be found on a nearby page in the conference program. I’d like to thank each of the PMRA committee members, and give a special thanks to people who have helped me throughout my four years as PMRA Vice-President and President: Don Moynihan, Carolyn Heinrich, John Bryson, Holly Goerdel, Tobin Im, Richard Walker, Jodi Sandfort, Norma Ricucci, Yijia Jing, Sanjay Pandey, Ines Mergel, Mary Feeney, Bill Berry, Karen Mossberger, Ken Meier, Carol Weissert, Beryl Radin, Seejeen Park, Erik Hans Klijn, Kim Wiley, Stephanie Moulton, Rosemary O’Leary, Leisha DeHart-Davis, Junki Kim, Greg Porumbescu, Jun Yi Hsieh, Chris Koliba, Jae Moon, Karl Rethemeyer, Anna Amirkhanyan, George Frederickson, Rene Torenvlied, Barbara Romzek, Craig Thomas, Seunghoo Lim, Brint Milward, Sergio Fernandez, Marilou Goodyear, Patria de Lancer Julnes, Claudia Avellaneda, Barbara Crosby, Brad Wright, Eduardo Araral, Stu Bretschneider, Susan Yackee, Kaifang Yang, and Bart Wechsler.

On behalf of all of us, let me thank the PMRC Minnesota Host Committee and Conference Program Committee, co-chaired by John Bryson and Jodi Sandfort, and applaud their superb work. We have a special opportunity to learn from each other and debate the big issues we spend much of our lives working on. I hope your conference interaction will be productive and memorable.

Frances Berry
Florida State University
Dear PMRC conference participants,

Welcome to the 2015 PMRC! I am excited and honored to serve as President of the PMRA. We remain a relatively young and small association, mindful of the need to build institutional capacity. But we are also vibrant and growing, in large part because of how my predecessors creatively imagined a new type of academic organization within the field of public management. In that spirit, let me outline some areas where I hope PMRA will invest time in the next two years, building on initial efforts we have made.

One significant trend we can continue to respond to is the internationalization of the field of public management. A very large and growing portion of JPART submissions (60%) and publications (40%) have at least one non-US author. The PMRA is an international association but I think we can do more. In recent years we have alternated the larger US conference in odd-numbered years with a smaller meeting in a non-US location. These meetings have grown in size and sophistication. My personal hope is that this trend will continue to the point that we have an annual PMRA meeting, equally attractive for our members, varying between the US and non-US locations each year. To that end, please join me in attending the 2016 PMRA meeting outside the US.

Two other areas where I think the PMRA we can continue to better serve its members are in professional development and social media. Two years ago we experimented with professional workshops at a PMRA meeting, a practice that our hosts in Minnesota have expanded. This offers a vital way we can help one another in many different respects. We have begun to more aggressively pursue social media as a way to both establish a virtual professional network, and to highlight the great work of our members to a non-academic audience. Please consider joining new PMRA communities on Facebook and Twitter.

Transparency and participation are important goals to the PMRA, and the PMRA Board has discussed this issue with an eye toward representativeness. Individuals are biased to draw from their own professional network, so please help me to avoid that problem by proactively letting me know if you are interested in helping. I commit to finding a meaningful role in the governance of our PMRA with anyone willing to serve. Please also be willing to say yes if I ask you sit on a committee!

The quality, and resulting success, of JPART is at the core of our association, reflecting the implicit assumption of the PMRA: our goal is to do the best research on governance issues. As long as that quality is maintained, all things are possible.

Finally, a very warm and sincere thanks to the amazing Fran Berry, my predecessor whose inclusiveness, strength, warmth and wisdom set a high standard. I am fortunate that the outgoing President remains a part of the Board!

Donald P. Moynihan
University of Wisconsin-Madison
2015 PUBLIC MANAGEMENT RESEARCH CONFERENCE PLANNING COMMITTEES

Conference Committee
John Bryson, University of Minnesota, Co-Chair
Jodi Sandfort, University of Minnesota, Co-Chair
Thomas Bryer, University of Central Florida
Barbara Crosby, University of Minnesota
Mary Feeney, Arizona State University
Tobin Im, Seoul National University
Patrick Kenis, Antwerp Management School
Yu-Huang Allan Lai, ESSEC Business School, Asia Pacific Campus
Kathryn Quick, University of Minnesota
Antonio Tavares, University of Minho
Joris van der Voet, ESADE Business School
Brian Williams, University of Georgia
Susan Yackee, University of Wisconsin–Madison
Yahong Zhang, Rutgers University–Newark

Humphrey School Host Committee
John Bryson, Co-Chair

PMRA Board of Directors
Frances Berry, Florida State University, President
Don Moynihan, University of Wisconsin-Madison, Vice President
Carolyn Heinrich, University of Texas-Austin, Past President
Holly T. Goerdel, University of Kansas, Treasurer and Secretary
Anna Amirkhanyan, American University
Eduardo Araral, National University of Singapore
Stuart Bretscher, Syracuse University
Lesia DeHart-Davis, University of North Carolina-Chapel Hill

John Bryson, University of Minnesota
Brinton Milward, University of Arizona
Stephanie Moulton, Ohio State University
Sanjay Pandey, George Washington University
Bradley Wright, University of Georgia, and JPART editor

Georg Frederickson, University of Kansas, ex officio
Ken Meier, Texas A & M University, JPART Editor-in-Chief, ex officio

Board Governance and Bylaws Review
Brinton Milward, University of Arizona, Chair
Eduardo Araral, National University of Singapore
Stephanie Moulton, Ohio State University
Don Moynihan, University of Wisconsin-Madison
George Frederickson, Kansas University, Ex Officio
Fran Berry, Florida State University, Ex Officio
Ken Meier, Texas A & M University, Ex Officio

Nominating Committee
Rosemary O'Leary, University of Kansas, USA, Chair
Erik Hans Klijn, Erasmus University, The Netherlands
Jae Moon, Yonsei University, South Korea
Mary Feeney, Arizona State University, USA
Sonia Osina. New York University, USA

2017 Site Selection Committee
Carolyn Heinrich, University of Texas-Austin, Chair
Anna Amirkhanyan, American University

2015 PMRA Conference Site Selection Committee
Stephanie Moulton, Chair, Ohio State University, USA
Soonhee Kim, KDI School of Public Policy and Management, Korea
Tina Nabatchi, Maxwell School of Citizenship, Syracuse University, USA
Chris Skelcher, Institute of Local Government, University of Birmingham, England
Karsten Vrangbaek, University of Copenhagen, Denmark

Journal Review Subcommittee
Sanjay Pandey, George Washington University, Chair
Carolyn Heinrich, University of Texas-Austin
Eduardo Araral, National University of Singapore
Lesia DeHart-Davis, University of North Carolina-Chapel Hill
Brinton Milward, University of Arizona
Ken Meier, Texas A & M University
Stephanie Moulton, Ohio State University
Bradley Wright, University of Georgia

2014 PMRC Conference Program Committee at Seoul National University
Tobin Im, Co-chair for Conference Administrative Arrangements, Seoul National University
Richard Walker, Co-Chair for Program, City University of Hong Kong
Fran Berry, Florida State University
Tae Hyun Choi, Seoul National University

2015 Frederickson Award Committee
Karen Mossberger, Chair, Arizona State University
Claudia Avelanea, Indiana University, Bloomington
Barry Bazeman, Arizona State University
Trevor Brown, Ohio State University
Christopher Hood, University of Oxford, England

2014 Radin Award Committee
Norma Riccucci, Rutgers University-Newark, Chair
Keon Lee, Florida State University
Lotte Bogh Andersen, Aarhus University, Denmark
Oliver James, University of Exeter, England

2013 Radin Award Committee
Sergio Fernandez, Indiana University, Chair
David Matkin, SUNY at Albany
Peter Hupe, Erasmus University, Netherlands
Hongtao Yi, Ohio State University
Vicky Wilkins, American University

2013 Radin Award Committee
Ken Meier, Texas A & M University, JPART Editor-in-Chief, ex officio

Professional Networking
Ines Mergel, Syracuse University, Chair
Simon Andersen, Aarhus University
Naim Kapucu, University of Central Florida
Sonia Osina, New York University
Jessica Terman, University of Nevada-Reno
Wouter Van Dooren, University of Antwerp, The Netherlands
Jery Zhao, University of Minnesota

Investment Committee
Don Moynihan, Chair, University of Wisconsin-Madison
Leisla Dehart-Davis, University of North Carolina-Chapel Hill
Sanjay Pandey, University of Rutgers-Newark
Stu Bretscher, Syracuse University
Holly Goerdel, University of Kansas
George Frederickson, University of Kansas, Ex Officio

Frances Berry, Florida State University, Ex Officio
Ken Meier, Texas A & M University, Ex Officio

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2013 Radin Award Committee
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David Matkin, SUNY at Albany
Peter Hupe, Erasmus University, Netherlands
Hongtao Yi, Ohio State University
Vicky Wilkins, American University
**Pre-Conference Sessions**

**Wednesday, June 10**

8:00 AM – 5:00 PM  **Doctoral Student Research Development Workshop**  
*Humphrey Forum*

8:00 AM – 5:00 PM  **Creating Interactive Multi-Media Teaching Materials**  
*Humphrey 215*

8:00 AM – 12:00 PM  **Adventures in Publishing Qualitative Research**  
*Humphrey 184*

1:00 – 5:00 PM  **Advances in Statistical Methods for Network Analysis**  
*Humphrey 184*

1:00 – 5:00 PM  **Experiments in Public Management Research: Challenges and Opportunities**  
*Humphrey 25*

**Thursday, June 11**

8:00 AM – 12:00 PM  **Experiments in Public Management Research: Challenges and Opportunities**  
*Humphrey 25*

8:00 AM – 12:00 PM  **Hosting Interactive Learning Experiences**  
*Humphrey 215*

8:00 AM – 12:00 PM  **PMRA Board Meeting**  
*Humphrey 184*

**Conference Registration**

12:00 – 1:00 PM  **Conference Registration**  
*Humphrey School Atrium*

**Using Twitter**

1:00 – 2:30 PM  **Panel Session 1**

2:30 – 3:00 PM  **Break**  
Hosted by the Hubert H. Humphrey School of Public Affairs, University of Minnesota

3:00 – 4:30 PM  **Panel Session 2**

4:30 – 6:00 PM  **Plenary on the State and Public Management: Have Our Techniques Outrun Our Government**  
*Willey Hall 175 (on the other side of the Washington Ave. plaza)*
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<th>Time</th>
<th>Event</th>
<th>Details</th>
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<tbody>
<tr>
<td>6:00 PM</td>
<td>Reception</td>
<td>Weisman Art Museum (at the east end of the Washington Ave. bridge on the south side) Hosted by the Hubert H. Humphrey School of Public Affairs, University of Minnesota</td>
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<tr>
<td>FRIDAY, JUNE 12</td>
<td>Panel Session 3</td>
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<td>8:00 – 9:30 AM</td>
<td>Break</td>
<td>Hosted by the Askew School of Public Administration and Policy, Florida State University</td>
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<tr>
<td>9:30 – 9:45 AM</td>
<td>Panel Session 4</td>
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<tr>
<td>9:45 – 11:15 AM</td>
<td>Break</td>
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<tr>
<td>11:15 – 11:30 AM</td>
<td>Panel Session 5</td>
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<tr>
<td>11:30 AM – 1:00 PM</td>
<td>Lunch</td>
<td>Humphrey School Atrium</td>
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<tr>
<td>1:00 – 2:30 PM</td>
<td>Poster Session</td>
<td>Outside Humphrey Forum</td>
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<tr>
<td>1:30 – 2:30 PM</td>
<td>PMRA Business Meeting</td>
<td>Cowles Auditorium (no food or drink allowed), with overflow in the Humphrey Forum</td>
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<tr>
<td>2:45 – 4:15 PM</td>
<td>Panel Session 6</td>
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<tr>
<td>4:15 – 4:30 PM</td>
<td>Break</td>
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<tr>
<td>4:30 – 6:00 PM</td>
<td>Plenary on Democracy, Public Organizations and Civic Engagement</td>
<td>Willey Hall 175 (on the other side of the Washington Ave. plaza)</td>
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<td>6:00 PM</td>
<td>Reception</td>
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<td>SATURDAY, JUNE 13</td>
<td>Panel Session 7</td>
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<td>8:00 – 9:30 AM</td>
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<td>9:30 – 9:45 AM</td>
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<td>9:45 – 11:15 AM</td>
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<td>11:15 – 11:30 AM</td>
<td>Panel Session 9</td>
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<td>11:30 A.M. – 1:00 PM</td>
<td>Scholarly Café Lunch—Interactive discussions on Research, Teaching, and Service</td>
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<td>2:30 TO 4:00 P.M.</td>
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**Doctoral Student Research Development Workshop**

**ORGANIZERS**
Russell Hassan, The Ohio State University
Deneen Hatmaker, University of Connecticut
Stephanie Moulton, The Ohio State University
Karl Rethemeyer, SUNY Albany
Bradley E. Wright, University of Georgia

8:00 AM – 5:00 PM  HUMPHREY 215

**Creating Interactive Multi-Media Teaching Materials**

**ORGANIZERS**
Jodi Sandfort, University of Minnesota
Leah Lundquist, University of Minnesota
Kate Conners, University of Minnesota

8:00 AM – 12:00 PM  HUMPHREY 184

**Adventures in Publishing Qualitative Research**

**ORGANIZERS**
Sonia Ospina, New York University
Martha Feldman, University of California, Irvine
Valentina Mele, Bocconi University, Italy
Kathy Quick, University of Minnesota
Jennifer Dodge, University of New York in Albany

1:00 – 5:00 PM  HUMPHREY 184

**Advances in Statistical Methods for Network Analysis**

**ORGANIZERS**
Naim Kapucu, University of Central Florida
Karl Rethemeyer, University at Albany, SUNY
Michael D. Siciliano, University of Illinois, Chicago
Clayton Wukich, Sam Houston State University

1:00 – 5:00 PM  HUMPHREY 25

**Experiments in Public Management Research: Challenges and Opportunities Part I**

**ORGANIZERS**
Oliver James, Department of Politics, University of Exeter
Sebastian Jilke, Department of Public Administration, Erasmus University Rotterdam
Gregg Van Ryzin, School of Public Affairs and Administration, Rutgers University

8:00 AM – 12:00 PM  HUMPHREY 184

**Experiments in Public Management Research: Challenges and Opportunities Part II**

**ORGANIZERS**
Oliver James, Department of Politics, University of Exeter
Sebastian Jilke, Department of Public Administration, Erasmus University Rotterdam
Gregg Van Ryzin, School of Public Affairs and Administration, Rutgers University

1:00 – 5:00 PM  HUMPHREY 25

**Hosting Interactive Learning Experiences**

**ORGANIZERS**
Carolyn Wood, Harvard University
Jodi Sandfort, University of Minnesota
Leah Lundquist, University of Minnesota
### SESSION ONE

**1:00 – 2:30 PM**

**SESSION 1: Advances in Research and Practice in Collaborative Governance**

**Panel Chair:** Craig W. Thomas

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<thead>
<tr>
<th>Time</th>
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<tr>
<td>1:00 PM</td>
<td>The Legal Framework for Collaborative Governance: Issues and Gaps</td>
<td>Humphrey 180</td>
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<td>1:00 PM</td>
<td>Lisa Blomgren Amsler, Indiana University</td>
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<td>1:00 PM</td>
<td>Moving from Genus to Species: A Typology of Collaborative Governance Regimes</td>
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<td>Kirk Emerson, University of Arizona</td>
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<td>1:00 PM</td>
<td>Collaborative Governance in New Zealand: Important Choices Ahead</td>
<td>Humphrey 180</td>
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<td>1:00 PM</td>
<td>Rosemary O’Leary, University of Kansas</td>
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<td>2:30 PM</td>
<td>Break</td>
<td>Humphrey 180</td>
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<tr>
<td>3:00 PM</td>
<td>3:00 – 4:30 PM Panel Session 2</td>
<td>Humphrey 180</td>
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### SESSION TWO

**1:00 – 2:30 PM**

**SESSION 2: Building a Better Understanding of Co-Production**

**Panel Chair:** Antonio Tavares

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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>1:00 PM</td>
<td>Encouraging Political Voices of Underrepresented Citizens through Coproduction: Evidence from a Randomized Field Trial</td>
<td>Humphrey 215</td>
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<tr>
<td>1:00 PM</td>
<td>Morten Jakobsen, Aarhus University</td>
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**Conference Schedule**

**THURSDAY JUNE 11, 2015**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tr>
<td>12:00 PM</td>
<td>Conference Registration</td>
<td>Humphrey School Atrium</td>
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<tr>
<td>1:00 PM</td>
<td>Panel Session 1</td>
<td>Humphrey 180</td>
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<tr>
<td>2:30 PM</td>
<td>Break</td>
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<td>3:00 PM</td>
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<td>4:30 PM</td>
<td>Plenary on the State and Public Management: Have Our Techniques Outrun Our Government?</td>
<td>Humphrey 175</td>
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<td>6:00 PM</td>
<td>Reception</td>
<td>Humphrey School of Public Affairs, University of Minnesota Weisman Art Museum</td>
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<td>6:00 PM</td>
<td>Reception</td>
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</table>
Can Distrust Help us Build a Network in a Regulatory Policy Context?
Emefa Sewordor, Georgia State University

A Spatial Analysis of Human Service Spillovers: Impacts on Poor Communities
Brent Never, University of Missouri-Kansas City
Drew Westberg, University of Missouri-Kansas City

1:00 – 2:30 PM COWLES AUDITORIUM

Governance in International Context

PANEL CHAIR
Patrick Kenis

The Backlash Against Development Aid: Restricting Foreign Aid to Non-Governmental Organizations
James Ron, University of Minnesota
Aseem Prakash, University of Washington

Policy Foresight and International Organizations
Nadeen Makhlouf, American University

At the Intersection: Governance, Collaboration and Engagement in Developing Countries
Ann O’Bowman, Texas A&M University
Khaldoun AbouAssi, Texas A&M University

Exploring Value Conflict in International Organizations
Valentina Mele, Università Bocconi
Simon Anderfuhr-Biget, University of Geneva
Frédéric Varone, University of Geneva

Global Policy Networks Structures and Resource Flows: How International Organizations Engage National Policy Actors in Developing Countries
M. Jin Lee, City University of Hong Kong
Aseffa Wedajoo, Arizona State University
Eric Welch, Arizona State University
Michael Halewood, Bioversity International

How Do Supervisor Characteristics Influence Employee Motivation?
Nina van Loon, Utrecht University

Building Support? The Importance of Leadership for Employee Perceptions and Motivation
Lotte Bagh Andersen, Aarhus University

Public Service Motivation and Public Sector Performance: An Examination of Tradeoffs between Effectiveness and Efficiency
Anne Mette Kjeldsen, Aarhus University

1:00 – 2:30 PM HUMPHREY 15

Distributional Consequences

PANEL CHAIR
Pablo Sanabria

Where Services Are Located Matter—But Not for Everyone Equally
Joseph Galaskiewicz, University of Arizona
Kathryn Anderson, University of Arizona
Kendra Thompson-Dyck, University of Arizona

The Distributional Consequences of Public Administration Labor Markets
Manny Teodoro, Texas A&M University

The Winners and Losers of Performance Funding
M. Apolonia Calderon, Texas A&M University

Goal Setting and Environmental Governance: Assessing the Incorporation of Environmental Justice Policy into State’s Program Management
Jiaqi Liang, New Mexico State University

1:00 – 2:30 PM CARLSON 207

Employee Understanding of Performance

PANEL CHAIR
Steven Putansu

Employee Empowerment and Performance: A Contingency Approach
Sun Young Kim, Indiana University
Sergio Fernandez, Indiana University

Understanding Public Workplace Performance Through Race, Sex and Perceptions of Organizational Justice
Kukkyoung Moon, University of Georgia
Robert Christensen, University of Georgia

1:00 – 2:30 PM CARLSON 206

From Leadership to Results—Not without Motivation

PANEL CHAIR
Barbara Crosby
Relationship between Organizational Resource Decline and Employee Performance  
Dong Chul Shim, San Jose State University  
Hyun Hee Park, San Jose State University  
Seong Young Jeong, Sungkyunkwan University

Examining Perceived Productivity of School Boards in the United States: Views from Board Members  
Douglas Ihrke, University of Wisconsin-Milwaukee  
Michael Ford, University of Wisconsin-Oshkosh

Human Services Networks  
PANEL CHAIR  
Heather Getha-Taylor

Why Share Power? Exploring the Motives for Creating Opportunities for Citizen Participation in Local Health and Human Service Contracts  
Anna A. Amirkhanyan, American University  
Kristina T. Lambright, Binghamton University

Institutional Pressures on Interorganizational Collaboration and Competition among Private Human Service Organizations  
Alicia Bunger, Ohio State University  
Emmeline Chuang, University of California-Los Angeles  
Crystal Collins-Camargo, University of Louisville  
Bowen McBeath, Portland State University

Collective Impact in Anti-Hunger Coalitions: An Organizational Network Approach  
Julia L. Carboni, IUPUI

Detecting the Imprint of Nonprofit Mission in Publicly-Funded Housing Development  
M. Kathleen Moore, University of Washington  
Rachel Fyall, University of Washington

SESSIO N TWO

3:00 – 4:30 PM  HUMPHREY FORUM

Coproduction of Public Services: Recent Trends and Taxonomy of Philanthropic Support for Public Parks and Recreation  
Yuan Daniel Cheng, Indiana University Bloomington  
Beth Gazley, Indiana University Bloomington

Who Engages in the Co-production of Public Services and Why?  
Kelechi Uzochukwu, Georgia Institute of Technology  
John Thomas, Georgia State University

Co-production of Public Services: Recent Trends and Taxonomy of Philanthropic Support for Public Parks and Recreation  
Yuan Daniel Cheng, Indiana University Bloomington  
Beth Gazley, Indiana University Bloomington

Funding Nonprofits  
PANEL CHAIR  
Brent Never
Dual Identity Dilemma for Nonprofits: Free Admission Tickets to Arts Organizations
Mirae Kim, University of Missouri-Columbia
Sheela Pandey, Arizona State University
Sanjay K. Pandey, George Washington University

Testing an Economic Model of Nonprofit Growth: Analyzing Decision Premises of Nonprofit Organizations, Donors, and Governments
Seok Eun Kim, Hanyang University

A Thousand Wildflowers or a Formal Garden? U.S. Foundation Grantmaking Patterns and the Structuring of Global Civil Society
Carrie Oelberger, University of Minnesota

Turning Away: Analyzing the Effect of Media on Charitable Giving Following a Natural or Manmade Disaster
Jaclyn Petruzelli, Syracuse University
Shena Ashley, Syracuse University
Stuart Bretschneider, Syracuse University

3:00 – 4:30 PM HUMPHREY 215
Environment Surrounding Coproduction
PANEL CHAIR
Benjamin Clark

Sustainability of Collaborative Cross-Sectoral Networks: Definitions and Structural Conditions
Karl Rethemeyer, University at Albany-SUNY
Jeongyoon Lee, University at Albany-SUNY
Junesoo Lee, KDI School of Public Policy and Management

The Political Economy of Coproduction: Police and Fire in California Cities
Juliet Musso, University of Southern California
Michael Thom, University of Southern California
Matthew Young, University of Southern California

Engaging Contradictions in Co-producing Local Policy
Victoria Lowerson Bredow, University of California, Irvine

3:00 – 4:30 PM HUMPHREY 184
Trust and Distrust in Collaborations
PANEL CHAIR
J. Ramon Gil-Garcia

Can Distrust Help Us Build a Network in a Regulatory Policy Context?
Jeongyoon Lee, University at Albany-SUNY

Managing Effective Collaboration in Public Security Networks in Fight against Terrorism and Organized Crime: The Role of Trust, Network Leadership, and Goal Convergence
Naim Kapucu, University of Central Florida
Eliuz Sedat, University of Central Florida
Yusuf Ustun, University of Central Florida

Developing Communities of Practice to Improve Knowledge Transfer and Performance
Gordon Kingsley, Georgia Institute of Technology
Eric Boyer, University of Texas-El Paso
Janelle Knox-Hayes, Georgia Institute of Technology
Juan Rogers, Georgia Institute of Technology

3:00 – 4:30 PM CARLSON 206
Human Resource Management—Recruitment, Hiring, Training, and Appraisal
PANEL CHAIR
Hal Rainey

Does Training Improve New Hires’ Motivation for Public Service? A Quasi-Experiment
Chung-An Chen, Nanyang Technological University

Now Hiring: The Impact of Local Government Human Resource Strategies on Recruitment
Jennifer Connolly, University of Miami

Tales of Executive Turnover: Exploring Process and Context in the Nonprofit Sector
Amanda J. Stewart, American University

An Empirical Research on the Manipulative Behaviors of Appraisees in Government Performance Evaluation Regime
Jiannan Wu, Shanghai Jiaotong University

3:00 – 4:30 PM COWLES AUDITORIUM
Keith Provan’s Legacy and Continuing Contribution to Public Management
Hosted by the School of Government and Public Policy, University of Arizona
PANEL CHAIRS
Brint Milward & Joe Galaskiewicz
**Modes of Network Governance Revisited: Where, Why and How Have the Governance Modes Been Used?**
Steven van den Oord, Antwerp Management School
Patrick Kenis, Antwerp Management School
Joerg Raab, Tilburg University

**Bounding the Network Concept: Parsing the Literature to Leverage Theory Building**
Kim Isett, Georgia Institute of Technology

**Inter-Organizational and Intra-Organizational Learning in Cancer Treatment Networks**
Kun Huang, University of New Mexico
Uday Desai, University of New Mexico

**Revisiting the Whole Network Literature: Network Level Research versus Whole Networks as Systems of Organizing**
Robin Lemaire, Virginia Tech
Julia L. Carboni, IUPUI

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**3:00 – 4:30 PM CARLSON 207**

**Leading Across Boundaries**

**PANEL CHAIR**
Joris van de Voet

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**Modes of Managerial Networking: Generalizing Boundary Spanning Activities of Public Managers Across Contexts**
Rene Torenvlied, Twente University
Agnes Akkerman, VU University Amsterdam
Scott Robinson, University of Oklahoma
Ling Zhu, University of Houston

**Understanding Leadership in Collaborative Contexts**
Michael McGuire, Indiana University
Siv Vangen, The Open University

**Learning in an Evolving Risk Policy Network: An Advocacy Coalition Framework Approach**
Adam Douglas Henry, University of Arizona
Andrew Bemis, University of Arizona
Thomas Dietz, Michigan State University

**Distributed Leadership and Public Sector Performance**
Thomas Pallesen, Aarhus University
Anne Mette Kjeldsen, Aarhus University

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**3:00 – 4:30 PM HUMPHREY 35**

**Percolator—Social Equity and Public Management**
Convened by Lauren Hamilton Edwards, University of Maryland, Baltimore County

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**PLENARY**

**4:30 – 6:00 PM WILLEY HALL 175**

**The State and Public Management: Have Our Techniques Outrun Our Government?**
(On the other side of the Washington Ave. plaza)

**PANEL CHAIR**
Raphael Bostic, University of Southern California

**PRESENTERS**
Don Kettl, University of Maryland
Jack Knott, University of Southern California
Todd LaPorte, University of California-Berkeley
Brint Milward, University of Arizona
Barbara Romzek, American University
SESSION THREE

8:00 – 9:30 AM  CARLSON 206

Human Resource Management in a Changing Environment

PANEL CHAIR
Alexander Kroll

Deciding to Retire from Federal Service
Gregory B. Lewis, Georgia State University
David W. Pitts, American University

Collaboration or Subordination?: The Boss–Employee Relationship and Its Effects on Employees’ Motivation among Colombian Public Servants
Pablo Sanabria, Universidad de los Andes, Colombia
Mauricio Astudillo, Universidad de los Andes, Colombia

The Times They Are A-Changin: Challenges and Innovative Practices in Human Capital Delivery in Turbulent Times
Willow Jacobson, University of North Carolina at Chapel Hill
Jessica Sowa, University of Colorado Denver

When do Public Sector Employees Become Entrepreneurs?
Sarah Krøtel, Aarhus University
Anders Villadsen, Aarhus University

Examining the Processes of Leadership Succession: A Case of Chinese Environmental NGOs
Hui Li, University of Southern California

8:00 – 9:30 AM  CARLSON 207

Learning through Networks

PANEL CHAIR
Patrick Kenis

Goal-directed Network Learning: Resource and Institutional Influences on Standardization in a Smoking Cessation Network
Jake Paysour, Virginia Tech
Scott Leischow, Mayo Clinic
Robin Lemaire, Virginia Tech

Organizational Learning and Network Formation: Social Networks as Repositories of Organizational Knowledge
Michael D. Siciliano, University of Illinois at Chicago

The Battle for Heart and Minds to Win the Policy Discourse: Constructing Longitudinal Risk Perception Sharing Networks thru Policy Discourse
Fran Berry, Florida State University
Keon Lee, Florida State University
Seunghoo Lim, Florida State University

Operationalizing Performance Measures in Networked Settings: Lessons from Large Scale Wildfires in the United States
Anne-lise Knox-Velez, North Carolina State University
Toddi Steelman, University of Saskatchewan
Sherrie Goddette, North Carolina State University
Branda Nowell, North Carolina State University
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<tr>
<th>Time</th>
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<tr>
<td>8:00 – 9:30 AM</td>
<td>HUMPHREY FORUM</td>
<td><strong>Managing and Implementing Health Policy</strong></td>
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<td><strong>PANEL CHAIR</strong></td>
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<td>Susan Yackee</td>
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</table>
|           |              | *Falling Behind or Catching Up? Dynamic Effects of Specialization on Public Hospital Performance*  
  Antonio Vera, German Police University |
|           |              | *The Distribution of Power in Collaborative, Problem-Solving Networks: an Examination of Three Cross-Sector Health Policy Networks*  
  Alexandra Joosse, University of Arizona |
|           |              | *Role of Information Awareness in Policy Implementation: Using Mobile Phones to Enhance Policy Awareness and Public Engagement in Maternal Healthcare in India*  
  Nidhi Vij, Syracuse University |
|           |              | *Strengths and Weakness of Using Collaborative Governance Approaches in Health Care Delivery*  
  Erik Johnston, Arizona State University |
| 8:00 – 9:30 AM | HUMPHREY 180 | **Performance Management**                                                          |
|           |              | **PANEL CHAIR**                                                                     |
|           |              | Joris Van de Voet                                                                  |
|           |              | *The Best Laid Plans of Mice and Men: Challenges with Collecting and Analyzing Performance Data and Strategies for Addressing Them*  
  Kristina Lambright, Binghamton University  
  David Campbell, Binghamton University |
|           |              | *Dimensions that Identify a Learning Organization: Linkages to the Evaluation Capacity of Nonprofit Agencies*  
  Shahid Umar, University at Albany–SUNY  
  John Rohrbaugh, University at Albany–SUNY |
|           |              | *The Adoption, Use, and Impact of Performance Management Practices by Nonprofits in Foundation Grant Funding Markets*  
  Lewis Faulk, American University |
|           |              | *Performance Information Use Across the Public, Private, and Nonprofit Sectors*  
  Morgen Johansen, University of Hawaii  
  Taehee Kim, University of Hawaii |
| 8:00 – 9:30 AM | HUMPHREY 215 | **Advancing Nonprofit Management**                                                   |
|           |              | **PANEL CHAIR**                                                                     |
|           |              | Jennifer Mosley                                                                    |
|           |              | *Towards a Theory of the Nonprofit Professionalization and Growth Process*  
  Elizabeth Searing, Rockefeller College at SUNY Albany  
  Jesse Lecy, Syracuse University |
|           |              | *Public Funding and the Financial Condition of Not-for-Profit Organizations*  
  John Ronquillo, University of Colorado Denver  
  Thad Calabrese, New York University  
  Daniel L. Smith, New York University |
|           |              | *Do Operating Reserves Even Matter for Nonprofits?*  
  Thad Calabrese, New York University |
|           |              | *Measurement and Evaluation in the Nonprofit Sector: The Correlates of Evaluative Rigor*  
  George E. Mitchell, City College of New York |
8:00 – 9:30 AM  COWLES AUDITORIUM

**Open Innovation in the Public Sector**

**PANEL CHAIR**
Mary Feeney

Overcoming Organizational Implementation Challenges of Open Innovation Approaches in the Public Sector
Ines Mergel, Syracuse University

10,000 Solutions—Institutional Readiness to Act on Open Innovation
Tanya Kelley, Arizona State University
Erik Johnston, Arizona State University

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8:00 – 9:30 AM  HUMPHREY 35

**Percolator—Implementation Remix: Ripping Down the Walls Between Policy and Management**
Convened by Stephanie Moulton and Jodi Sandfort

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**SESSION FOUR**

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9:45 – 11:15 AM  HUMPHREY 215

**Nonprofit—Government Relationships**

**PANEL CHAIR**
Steven Rathgeb Smith

Determinants of Advocacy and Activities in Social Welfare Organizations: A Leadership Perspective
Dyana Mason, University of Oregon

Government - Nonprofit Relations: An Examination of Resource Dependency and Organizational Change
Sarah L. Pettijohn, University of North Carolina at Charlotte
Jaclyn Piatak, University of North Carolina at Charlotte

Do Democrats and Republicans Create Different Types of Nonprofits?
Jesse Lecy, Syracuse University
Shena Ashley, Syracuse University

From Mandatory to Voluntary: A Mixed Methods Study of Nonprofit Information Sharing in Public-Nonprofit Collaboration
Shuyang Peng, University of New Mexico

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9:45 – 11:15 AM  HUMPHREY 15

**Performance in Educational Organizations**

**PANEL CHAIR**
Thad Calabrese

Transforming Input Into Output: How Internal Networking Mediates The Effect Of External Networking On Organizational Performance
Petra van den Bekerom, Leiden University
Jelmer Schalk, Leiden University
Rene Torenvlied, Leiden University

Publicness And Public Value Performance: Comparing Public, Private And For-Profit Higher Education
Kyle Whitman, Arizona State University

Performance Management Hits the Streets: Organizational Climate, Peer Relations and Organizational Change
Katharine Destler, George Mason University

Impact of Management in Public and Private Organizations
Maria Falk Mikkelsen, Aarhus University & SFI —The Danish National Centre for Social Research
9:45 – 11:15 AM  HUMPHREY 180

Managing Networks
PANEL CHAIR
Leisha DeHart-Davis

Making Good Use of Partners: The Effects of Different Dimensions of Managerial Networking on Agency Performance
Machiel van der Heijden, Leiden University

How Collaborative Leadership Matters in an Intergovernmental World: A Study of Federal Homelessness Policy
David Lee, Indiana University
Michael McGuire, Indiana University

Studying Interlocal Collaborative Action: Theory, Empirical Evidence and A Research Agenda
Rebecca Hendrick, University of Illinois Chicago
Benedict Jimenez, Northeastern University

Collaborative Scientific Networks: Institutions, Management, and Performance
Richard Knepper, Indiana University

9:45 – 11:15 AM  HUMPHREY 184

Personal Networks
PANEL CHAIR
Qian Hu

Who’s Coming and Who’s Going? Interorganizational Mobility, Professional Socialization, and the Dynamics of Revolving Doors
Amy E. Smith, University of Massachusetts Boston
Ignacio Martinez-Moyano, University of Chicago

Polarization or Spiral? A Longitudinal Study on Dynamic Relationships Between Managerial Networking and Performance
Eunju Rho, University of Akron
Kangbok Lee, Auburn University

Networks of Influence in Policy Networks: A Preliminary Analysis
Karl Rethemeyer, University at Albany – SUNY

Personal Networks in the Workplace: An Empirical Study of Innovative Behavior by Street Level Bureaucrats
Spiro Maroulis, Arizona State University
Muhammad Azfar Nisar, Arizona State University
Gabel Taggart, Arizona State University

9:45 – 11:15 AM  CARLSON 207

Policy Implementation
PANEL CHAIR
Michael Barzelay

Deservingness and Role of Government in Providing Food Assistance
Vicky Wilkins, American University
Jeffrey Wenger, University of Georgia

Analyzing the Social Process of Policy & Program Implementation
Jodi Sandfort, University of Minnesota
Stephanie Moulton, Ohio State University

Agency Mission, Pass-thru Grants, and the Implementation of Federal Programs in the American States
Jill Nicholson-Crotty, Indiana University
Sean Nicholson-Crotty, Indiana University
Sean Webeck, Indiana University

9:45 – 11:15 AM  HUMPHREY 35

Preparing for and Responding to Disasters
PANEL CHAIR
Naim Kapucu

Using Climate Forecasts Across a State’s Emergency Management Network
Patrick Roberts, Virginia Tech
Kris Wernstedt, Virginia Tech

Evaluating Community Resilience: Contributions from a Network Perspective
Jennifer Shea, San Francisco State University

Drivers of Preparedness to Extreme Weather Events and Use of Weather Warnings
Kaddour Mehiriz, Institut national de la recherche scientifique
Pierre Gosselin, Institut national de santé publique du Québec

Displacement, Disaster and Legal Mobilization
Susan Sterett, Virginia Tech

9:45 – 11:15 AM  HUMPHREY FORUM

Civic Engagement and Public Deliberation
PANEL CHAIR
Brian Williams
Municipal Managers’ Receptivity to Citizens: Why Professional Socialization Matters?
Yuguo Liao, University of Missouri-St. Louis

Public Corruption and Citizen Participation in Local Government
Milena Neshkova, Florida International University
Vaiva Kalesnikiene, Florida International University

Assessing Community Capacities for Public Dialogue
Rob Alexander, James Madison University
Lori Britt, James Madison University
Tim Ruebke, The Fairfield Center

Changing Minds Through Public Deliberation: Participants’ Accounts of Their Learning
Kathryn Quick, University of Minnesota
Guillermo Narvaez, University of Minnesota
Emily Saunoi-Sandgren, Target Corporation

Examining the Relationships between Public Service Motivation, Ethical Climate, and Prosocial Rule Bending
Christopher M. Klingeman, Southern Illinois University
Randall S. Davis, Southern Illinois University
Erin Borry, University of Alabama-Birmingham

Feeding Back to Motivation? A Longitudinal Study on Political Reform and Public Service Motivation
Christian Vestergaard, Epinion
Ulrich Thy Jensen, Aarhus University

Public Service Motivation: What is it?
Julian Gould-Williams, Cardiff University
Marc Esteve, Uris College London

9:45 – 11:15 AM CARLSON 206
Public Service Motivation I
PANEL CHAIR
Sebastian Jilke

Advancing the Research Agenda in Predicting Organizational Behavior in Public Settings: Public Service Motivation versus Sense of Community Responsibility
Neil Boyd, Bucknell University
Branda Nowell, North Carolina State University

External Funding Strategies, Tips and Opportunities
PANEL CHAIR
Don Moynihan

Lotte Bagh Andersen, Aarhus University
Barry Bozeman, Arizona State University
Kim Isett, Georgia Tech University
Gordon Kingsley, Georgia Tech University
Jeryl Mumpower, National Science Foundation and Texas A&M University

SESSION FIVE
11:30 AM – 1:00 PM HUMPHREY 184
Program Implementation
PANEL CHAIR
Lauren Hamilton Edwards

Exploring the Impact of Organizational Culture on the Use of Evidence-Based Policy and Practice: Findings from U.S. State Agencies
Jeremy L. Hall, Rutgers University-Newark

Unpacking Policy Implementation: The Impact of Frontline Worker Engagement on Household Financial Outcomes
Stephen Roll, The Ohio State University

Structuring and Understanding Inequities in Education: An Exploration of a Mathematics Coaching Program that Uses Student-Centered Learning
Nicole Thomas, Ohio State University

11:30 AM – 1:00 PM HUMPHREY FORUM
Public Participation in Governance
PANEL CHAIR
Brian Williams

Investigating Network Boundaries in Complex Problem Domains: A Tale of Three Networks
Mary Clare Hano, North Carolina State University
Towards Polymorphic Civil Society: Three Cases from Ukraine’s Euromaidan
Eric Martin, Bucknell University
Svetlana Krasynska, University of San Diego

International Comparisons of User and Community Co-production of Public Services and Outcomes: Survey Evidence from Six Countries
Tony Bovaird, University of Birmingham
John Alford, Australia and New Zealand School of Government
Elke Loeffler, Governance International
Gregg van Ryzin, Rutgers University
Sophie Yates, Australia and New Zealand School of Government

Identifying the Influence of Public Participation in Public-Private Partnerships
Eric Boyer, University of Texas at El Paso
Juan Rogers, Georgia Institute of Technology
David Van Slyke, Syracuse University

Committed Public Service or Machiavellianism? Testing the Effects of Public Service Motivation (PSM) on Self-Interested Behaviors
Dhanakorn Mulaphong, University of Georgia
J. Edward Kellough, University of Georgia

The Push and Pull of Street-Level Service: Examining Public Service Motivation in Social Welfare Workers
Taehee Kim, University of Hawaii-Manoa
TaeHo Eom, Yonsei University
Alexander C. Henderson, Long Island University

The PSM-Performance Relationship: The Importance of Person-Organization Fit from a Sectorial Perspective
Nina van Loon, Utrecht University
Wouter Vandenabeele, Utrecht University

Public Service Motivation: Major Obstacles in Concept Development and Research Progress
Gene A. Brewer, University of Georgia
Adrian Ritz, University of Bern Switzerland

Comparing Public, Nonprofit, and Private Administration in the Execution of Third-Party Regulatory Monitoring and Enforcement
David Carter, University of Colorado Denver

Is Publicness Multi-Dimensional? A Study of Managerial Perceptions
Cullen C. Merritt, Indiana University-Purdue University Indianapolis

Testing Public Administration’s Separation Theory: Values, Motives and Sector
Harin Woo, University of Georgia
Richard Clerkin, North Carolina State University

State-Level Technology-Based Economic Development: Considering Public Values
Heather Rimes, University of Georgia
Elizabeth Sassler, University of Georgia

Sovereignty, Capacity, and Justice: U.S. Environmental Policy under Tribal Governance
Mellie Haider, Texas A&M University
Manny Teodoro, Texas A&M University
David Switzer, Texas A&M University

From Active to Passive Representation: The Role of Evidence And Normative Values in Shaping White and Minority Bureaucrats Policy
Simon Calmar Andersen, Aarhus University

Does Race Matter in Charitable Organizations? Linking Passive and Active Representation in the Nonprofit Sector
Seung-Ho An, Texas A&M University
Laurie Paarlberg, Texas A&M University
11:30 AM – 1:00 PM  
CARLSON 207

Service Delivery Management

PANEL CHAIR
Sarah Pettijohn

Unraveling of Organizational Conflict at the Local Level and the Impact on the Delivery of Public Service: A Case Study
Aikaterini Anestaki, University of Texas at Dallas

What Does the Field Of Supply Chain Management Have to Offer the Public Sector?
Isabell Storsjö, Hanken School of Economics

What Holds Inter-organizational Networks Together? A Study of Effective Integration Mechanisms of Inter-organizational Networks
Patrick Kenis, Antwerp Management School
Bart Cambré, Antwerp Management School
Steven van den Oord, Antwerp Management School

Coping During Public Service Delivery: Developing a Measurement Instrument
Lars Tummers, Erasmus University Rotterdam
Michael Musheno, University of California, Berkeley

11:30 AM – 1:00 PM  
HUMPHREY 180

State and Local Finance

PANEL CHAIR
Agustin Leon-Moreta

Income Inequality and Redistributive Spending in the U.S. States
Tima Moldogaziev, University of Georgia
Jamie Monogan, University of Georgia
Christopher Witko, University of South Carolina

Cutback Strategies in State Pension Systems Under State Fiscal Stress
Gang Chen, University at Albany SUNY

Evaluating the Homeland Security Grants: The California Example
Charlotte Kirschner, The Ohio State University

Bouncing Back and Bouncing Forward—Applying an Alternative Perspective on European Municipalities’ Responses to Financial Shocks
Iris Saliterer, Alpen-Adria-Universität Klagenfurt
Carmela Barbera, Bocconi University
Martin Jones, Nottingham Trent University
Sanja Korac, Johns Hopkins University
Ileana Steccolini, Bocconi University

11:30 AM – 1:00 PM  
HUMPHREY 35

Percolator - Diversifying the Field: A Discussion of Journal Leadership
Convened by Mary Feeney, Arizona State University

Carolyn Heinrich, University of Texas at Austin
Rosemary O’Leary, University of Kansas
Karl Rethemeyer, University at Albany-SUNY
Brad Wright, University of Georgia

POSTER SESSION

1:00 – 2:45 PM  
OUTSIDE HUMPHREY FORUM

Doctoral Student Poster Session

Linking Relational Characteristics to Government Funding Decisions in Government-Nonprofit Contracting Relationship: Stewardship Perspective
Nara Yoon, Syracuse University

The Impact of Perceived Rewards on Intrinsic Motivation
Eunjin Hwang, University of Georgia

Representative Bureaucracy and Bureaucratic Responsiveness: Linking Passive and Active Representation in Ghana’s Education Bureaucracy
Elijah Agyapong, University of Missouri

Jun Arakawa, Keio University, Japan

The Impact of Workplace Flexibility and Benefits on Organizational Performance in Nonprofit Organizations
Jiwon Suh, University of Texas at Dallas
SESSION SIX

2:45 – 4:15 PM  CARLSON 206

Public Service Motivation III

PANEL CHAIR
Rosemary O’Leary

A Preference for Government Employment throughout the World
Michael Moltz, University of Tennessee at Knoxville

Bridging the Gap: Social Networks as a Theoretical Mechanism Linking Public Service Motivation and Outcomes
Seungjin Choi, University of Kentucky

Connecting Role Ambiguity, Public Service Motivation, and Whistle Blowing in Federal Agencies
Randall Davis, Southern Illinois University

How Reform Affects Pro-Social Motivation of Health Care Professionals: The Role of Relational Job Characteristics
Joris van der Voet, Leiden University
Ben Kuipers, Erasmus University Rotterdam
Bram Steijn, Erasmus University Rotterdam

2:45 – 4:15 PM  HUMPHREY 215

The Significance of Gender

PANEL CHAIR
Norma Riccucci

Does Gender Matter in Perceiving Inclusion? Evidence from Public Sector Employees
Amy Smith, University of Massachusetts Boston
Meghna Sabhanwal, University of Texas at Dallas

Family Rights and Responsibilities: Recruiting and Retaining Female Faculty And Staff
Daniel Fay, Mississippi State University
Christine Rush, Mississippi State University
Vicky Wilkins, American University

Does Gender Matter for Collaborative Leadership? An Exploratory Study of U.S. Senior Executive Service Members
Yujin Choi, Ewha Womans University

2:45 – 4:15 PM  HUMPHREY 184

Bureaucratic Politics and the Implementation of Public Programs in India

PANEL CHAIR
Agustin Leon-Moreta

Knowledge Gaps in the Study of Public Management in India
Forrest Fleischman, Texas A&M University

Polycentric Ideals, Institutional Change and Forest Governance in South India
Marcus Wangel, Uppsala University, Sweden

Can Hierarchical Departments Collaborate to Deliver Integrated Health Services? A Case Study of Millennium Development Goals (MDGs) Implementation in India
Harish Jagannath, Syracuse University

2:45 – 4:15 PM  HUMPHREY 15

Nonprofit Capabilities

PANEL CHAIR
George Mitchell

An Inductive Approach to Assessing Grassroots Nonprofits’ Organizational Capacity
Bethany Slater, University at Albany

Location, Location: Mission and Geography of U.S. Based NGOs
Meghann Rother Dragseth, University of Oklahoma

Reexamining Partnerships and Collaborations: What Ails Community Based Nonprofits?
Karabi Bezboruah, University of Texas at Arlington

2:45 – 4:15 PM  CARLSON 207

Strategy

PANEL CHAIR
John Bryson

Strategic Planning in International Governmental Organizations
Ryan Federo, ESADE Business School
Angel Saz-Carranza, ESADE Business School
How Nonprofit Organizations Use Strategic Management to Create Financial Sustainability
Suzette Myser, University of Kansas

Maintaining Course in Perilous Conditions: Toward a Contingent Process Model of Strategic Implementation
David Mitchell, University of Central Florida

Creating Strategies Dealing with Organizational Failures: Retrospective and Prospective Views on Failures
Junesoo Lee, KDI School of Public Policy and Management

Uncovering Relationships Between Management Innovation and Service Innovation, Time Lags and Performance
Richard M. Walker, City University of Hong Kong
Maria Cucciniello, Bocconi University

How Red Tape Affects Organizational Performance
Christian Bøtcher Jacobsen, Aarhus University

Managing Tensions in Collaboration
PANEL CHAIR
Michael Siciliano

Examining the Life Cycle of Collaborative Contexts
Heather Getha-Taylor, University of Kansas
Misty Grayer, University of Kansas

Professional Friendship, Resource Competition, and Collaboration in a Homeless Service Delivery Network
Qian Hu, University of Central Florida
Bin Chen, City University of New York
Kun Huang, University of New Mexico

Generative Tension in Collaborative Governance: Innovation through Disagreement
Stephen Page, University of Washington

Biases and Governing: Experimental Evidence from Elected Officials’ Use of Performance Data
Poul Aaes Nielsen, University of Southern Denmark
Donald P. Moynihan, University of Wisconsin-Madison

Performance Information Use, Outcome Effects, and Social Equity: Probing the Links
Alexander Kroll, Florida International University

Incentives and Tournaments in Public Organizations
Andy Whitford, University of Georgia

Processes Linked to Performance
PANEL CHAIR
Nina van Loon

Managing Multiple Accountabilities in Emergent Informal Networks: Lessons From the Collaborative Forest Landscape Restoration Program
William Butler, Florida State University

Web of Ties: Network Ties as a Determinant of Government Funding for Nonprofit Agencies
A. Heath Rico, University of Kentucky

Percolator—Teaching ‘Management of Organizations’
Convened by Carrie Oelberger and Jesse Lecy
**Participants should bring their computers with copies of their syllabi.

PLENARY

4:30 – 6:00 PM WILLEY HALL 175

Democracy, Public Organizations, and Civic Engagement
(on the other side of the Washington Ave. plaza)
PRESENTER
Christopher Ansell, University of California–Berkeley
Author of Pragmatist Democracy (Oxford, 2011)

DISCUSSANTS
Karen Hanson, Senior VP for Academic Affairs and Provost, University of Minnesota (invited)
Harry Boyte, University of Minnesota and Augsburg College
Tina Nabatchi, Syracuse University
Convener: John Bryson, University of Minnesota
SESSION SEVEN

8:00 – 9:30 AM HUMPHREY 18
Red Tape and Rules

PANEL CHAIR
Rosemary O’Leary

Defending Inflexible Rules: an Experiment on the Effect of Counter Attitudinal Behavior on Work-Related Perceptions of Public Managers
Stephan Grimmelikhuijsen, Utrecht University
Sanjay Pandey, George Washington University
Felix Deat, Rutgers University–Newark

A Legitimacy Model of Organizational Rules
Erin L. Borry, University of Alabama at Birmingham
Leisha DeHart-Davis, University of North Carolina-Chapel Hill

Loose Cannons and Rule Breakers? Some Evidence from FEVS in Public Sector
Hyesong Ha, Indiana University at Bloomington

Frontline Work as Being-in-the-World: The Conflict between Experience and Rules, and How Judgment Helps
Camilla Stivers, Cleveland State University

8:00 – 9:30 AM HUMPHREY FORUM
Financial and Revenue Management

PANEL CHAIR
Jerry Zhao

Decision-Making Structure and The Effectiveness and Outcomes of Fiscal Retrenchment in City Governments
Benedict Jimenez, Northeastern University

Time to Adoption of Local Option Sales Taxes: An Examination of Texas Municipalities using a Cox Proportional Hazard Model
Whitney Afonso, University of North Carolina at Chapel Hill

Financial Management and Cost Accountability in Networks
Zach Mohr, University of North Carolina–Charlotte
David Mitchell, University of Central Florida

Governmental Performance Accountability—From Formalization to Bureaucratized Learning and Political Insensitivity the Case of the French Annual Budget Bills 2006-2014
Manel Benzerafa, Université Paris Ouest
Laurent Garcin, Université Paris Est Marne-la-Vallée
Patrick Gibert, Université de Paris-ouest Nanterre La défense

8:00 – 9:30 AM HUMPHREY 15
Local Government Management

PANEL CHAIR
Antonio Tavares

Public Management Reforms: Economic Consequences in Local Governments
Youngmin Oh, Korean Institute of Public Finance

Liking Culture of Creativity to Innovation in Local Government: The Role of Agency’s Brokerage Position
Jooho Lee, University of Nebraska

Local Government Reorganization: A Study of New U.S. Municipalities
Agustin Leon-Moreta, University of New Mexico
Explaining the Transparency Profiles of Local Governments  
António F. Tavares, University of Minho

**Managing Environmental Sustainability**

PANEL CHAIR  
Yixin Dai

- Constructing Leadership in the Hydraulic Fracturing Controversy in New York  
  Jennifer Dodge, University at Albany–SUNY
- Human and Social Capital in the Location and Performance of Public/Private Organizations  
  David Switzer, Texas A&M University
- Examining Strategic Sustainability Plans and Smart Growth Land-Use Actions in California Cities  
  Myungjung Kwon, California State University–Fullerton  
  Cheongsin Kim, Boise State University  
  Shui-Yan Tang, University of Southern California
- Greening the Bureaucracy: Organizational Change and Institutionalizing the Corporate Green office in the Ontario Public Service  
  Kalim U. Shah, Indiana University NW

**Assessing Organizational Behavior**

PANEL CHAIR  
Cullen C. Merritt

- Effects of Internal Management on Trust in Management  
  Mogens Jin Pedersen, SFI - The Danish National Centre for Social Research  
  Justin M. Stritch, Arizona State University
- Nature or Nurture? Selection, Antecedents, and Consequences of Public Service Motivation in a Scenario Based Experiment  
  Adam Eckerd, Virginia Tech  
  Stephanie Eckerd, University of Maryland

Motivating and Retaining Government Employees: The Role of Organizational Social Capital  
Michele Tantardini, Florida International University  
Alexander Kroll, Florida International University  
Aarti Mehta-Kroll, Florida International University

**Bribery and Corruption**

PANEL CHAIR  
Brinton Milward

- Do More Corrupt States Have Worse Roads and Bridges? A First Look at the Effects of Public Corruption on U.S. State Infrastructure Performance  
  Can Chen, University of Nebraska Omaha  
  Jekyung Lee, University of Georgia  
  Cheol Liu, City University of Hong Kong
- Corruption as a Vocation? Experiments on Dishonest Behavior and Selection into the Public Sector  
  Asmus Leth Olsen, University of Copenhagen  
  Sebastian Barfort, University of Copenhagen  
  Nikolaj Harmon, University of Copenhagen  
  Frederik Hjorth, University of Copenhagen
- Patronage, Independent Agencies, and Public Management Reform  
  Haram Lee, University of Southern California
- Patterns in the U.S. Government Bribery Cases  
  Yahong Zhang, Rutgers University at Newark
- Financial Accountability and Oversight: How the Bond Market Responds to Increased Risk of Fraud, Waste, and Abuse in Local Governments  
  Youngjoo Park, University at Albany–SUNY  
  Justin Marlowe, University of Washington  
  David Matkin, University at Albany–SUNY

**Disasters and Emergencies as a Venue for Addressing Key Public Management Research Questions**

PANEL CHAIR  
Ines Mergel, Syracuse University

- Professional Identity and Motivation in Disaster Preparedness: An Application of the Axiomatic Decision Model
Scott Robinson, University of Oklahoma

Creating a Knowledge Commons to Support Community Resilience
Louise K. Comfort, University of Pittsburgh

Collaborative Crisis Management in the Public Sector: Effective Leadership under Stress
Yusuf Ustun, University of Central Florida
Naim Kapucu, University of Central Florida

Discovering Knowledge Hubs in Emergency Management Twitter Networks
Clayton Wukich, Sam Houston State University
Ines Mergel, Syracuse University

8:00 – 9:30 AM HUMPHREY 35

Percolator—Integrating Iterative, Measured Trials into Operations—Bridging the Research/Practitioner Gap
Convened by Shelley Metzenbaum, The Volcker Alliance

SESSION EIGHT

9:45 – 11:15 AM HUMPHREY 180

Public-Private Partnerships
PANEL CHAIR
Jocelyn Johnson

Private Actors in Global Public Management: International Organization for Standardization, 1950-2005
Aseem Prakash, University of Washington, Seattle
Sijeong Lim, Stockholm University

Public and Private Partnerships for Enhanced Energy Access in Developing Countries: A Case of the Solar Rooftop Project in Gujarat, India
Younsung Kim, George Mason University
Kyoo-Won Oh, World Bank

PPP as an Innovative Financing Tool: The Case of Virginia Transportation Projects
Zhirong Jerry Zhao, University of Minnesota

To Innovate Or To Reduce Ambiguity? A Case of Socialized Aged Care Service Policy Experimental Implementation in China
Yefei HU, Tsinghua University
Yangyang CUI, Fudan University
Yue GUO, Tsinghua University

Relationship between Contracting and Performance Revisited: A Dynamic Panel Data and Causality Analysis Approach
Kangbok Lee, Auburn University
Eunju Rho, University of Akron

Deciding Who’s Boss: The Factors that Drive the Choice of Decision Rights in Government Contracting
Craig R. Smith, University of Arizona
Deanna Malatesta, Indiana University Purdue University Indianapolis

Competitive Sourcing and Trends in Federal Contracting Out
Benjamin M. Brunjes, University of Georgia

Technology Policy, Firm Strategy and Innovation Performance in Chinese Aircraft and Spacecraft Manufacturing
HONG Song, University of Science and Technology of China
Hong Jin, University of Science and Technology of China
Wang Qian, University of Science and Technology of China
Yannui Wu, Business School, University of Western Australia
Dingtao Zhao, University of Science and Technology of China

9:45 – 11:15 AM HUMPHREY 215

Workplace Diversity and Representation
PANEL CHAIR
John Ronquillo

Attraction, Selection, and Socialization: Evidence from Teacher Labor Market
Il Hwan Chung, City University of New York
Yujin Choi, Ewha Woman University

9:45 – 11:15 AM CARLSON 206

Contracting
PANEL CHAIR
Jocelyn M. Johnston
Two Wrongs Do Not Make a Right: Understanding Retaliation for Filing Discrimination Complaints in the U.S. Federal Government
Ellen V. Rubin, University at Albany–SUNY

A Tight or a Loose Grip? How Workplace Diversity Affects Managerial Intensity
Anders Villadsen, Aarhus University

Should I Stay or Should I Go: The Relationship Between Veteran Status and Job Satisfaction
Sean Webeck, Indiana University
Venkata Nadella, Indiana University

The Individual Level Mechanisms of Gender in Representative Bureaucracy
Thorbjørn Sejr Nielsen, Aarhus University

9:45 – 11:15 AM HUMPHREY 15
Coproducing through Technology
PANEL CHAIR
David Suarez

Too Much of a Good Thing? Frequent Flyers and the Implications for the Coproduction of Public Service Delivery
Benjamin Y. Clark, Cleveland State University
Jeffrey Brudney, University of North Carolina Wilmington

Citizens as Sensors: Examining Co-Production, Sensor Technologies, and Data Analytics in Government
J. Ramon Gil-García, University at Albany–SUNY
Ashley M. Alteri, University at Albany–SUNY
Natalie Helbig, University at Albany–SUNY
Brian Burke, University at Albany–SUNY

The Medium Is The Message: The Effect of Technological Innovation in Municipal Coproduction Systems
Matt Young, University of Southern California

9:45 – 11:15 AM CARLSON 207
Leadership and Performance
PANEL CHAIR
Barbara Crosby

Good, Marginal, and Low Performers: Differences in Perceptions on Their Job Features and Differential Effects of Management Actions for Their Performance Improvement
Jisang Kim, Seoul National University
Soo-Young Lee, Seyoung Oh, Jisang Kim, Seoul National University

How Employee Empowerment Contributes to Individual and Organizational Performance? An Empirical Assessment of Employee Empowerment in a Law Enforcement Agency
Jongsoo Park, The Ohio State University

Managers’ Implementation Responses to Policy and Management Reforms
Nathan Favero, Texas A&M University
Kenneth J. Meier, Texas A&M University
Laurence J. O’Toole Jr., University of Georgia

Organizational Turnover Intention Among Military Veterans Working in the Federal Government
Matthew Vanderschuere, American University

9:45 – 11:15 AM HUMPHREY FORUM
Accountability
PANEL CHAIR
Beryl Radin

Combatting Bureaucratic Corruption with Instruments of Power—The Tale of Three Trade Ghanaian Organizations
Tete Kobla Agbota, Akershus University College of Applied Sciences

Political Commitment, Policy Ambiguity, and Regulatory Compliance
Shui-Yan Tang, University of Southern California
Nicole Ning Liu, City University of Hong Kong
Xueyong Zhan, The Hong Kong Polytechnic University
Carlos Wing-Hung Lo, The Hong Kong Polytechnic University

What Contributes to the Public Perception Towards Nuclear Energy in China: Knowledge and/or Trust?
Yixin Dai, Tsinghua University
Miao Zhang, Tsinghua University
Performance Information That Sticks: Personal Stories or Hard Numbers?
Asmus Leth Olsen, University of Copenhagen

Statutory (In)Accountability?
Susan Yackee, University of Wisconsin–Madison

Financial Incentives and Contract Performance: Evidence from Federal Agencies
Amanda M. Girth, Ohio State University

Revisiting the Dilemma of Discretion and Performance Measurement: Experience from China
Kaifeng Yang, Renmin University of China and Florida State University

SESSION NINE

11:30 AM – 1:00 PM HUMPHREY 180

Administrative Burden
PANEL CHAIR
Don Moynihan

Judges as Managers? Public Management Implications for Court Performance
Taunya Jones, Boise State University

The Bite of Administrative Burden: Expanding Theoretical and Empirical Research Investigations
Carolyn Heinrich, University of Texas at Austin

Starving the Beast: the Relationship Between Administrative Resources and Access to Government Programs
Lael R. Keiser, University of Missouri
Susan M. Miller, University of South Carolina

A Meta-Analysis of Job Satisfaction Correlates in The Public Administration Literature
Paola Cantarelli, University of Texas at Dallas
Paolo Belardinelli, Bocconi University
Nicola Belle, Bocconi University

The Intellectual Structure of Empirical Network Research in Public Administration
Qian Hu, University of Central Florida
Naim Kapucu, University of Central Florida
Sana Khosa, University of Central Florida

Assessing the Nature and Use of Qualitative Studies in Public Management Research
Sonia Ospina, New York University
Marc Esteve, University College London

11:30 AM – 1:00 PM HUMPHREY 215

Assessing Public Management Research
PANEL CHAIR
Lars Tummer

Career Choices Among Senior Federal Employees: Using Interviews to Inform Quantitative Findings
Susannah Bruns Ali, Florida International University

Systematic Social Observation in the Study of Associations and Civic Engagement: The Case of Student Groups
Matthew Baggetta, Indiana University
David Bredenkamp, Indiana University
Self-interest, Value, or Evaluation Orientation: Determinants of Citizens’ Attitudes toward Government’s Role in Korean Welfare Policy  
Hyejin Kang, Seoul National University  
Byong Seob Kim, Seoul National University

The Influence of Community Engagement Strategies on Perceptions of Organizational Effectiveness  
Nathaniel Wright, Texas Tech University

How Does Citizens’ Expectations and Satisfaction Evolve over Time?  
Morten Hjortskov, Aarhus University

Managerial Implications of Decision Making

PANEL CHAIR  
Beryl Radin

Textures of Uncertainty: Narrative Fallacy at the Federal Reserve  
Mitch Abolafia, University at Albany

The Management Imperatives of Complex Contracting: Transportation and Human Services  
Trevor Brown, The Ohio State University  
Matthew Potoski, University of California, Santa Barbara  
David Van Slyke, Syracuse University

Risk Tolerance and Innovation in the Public Sector: Testing a Model of Relative Risk Aversion  
Sean Nicholson-Crotty, Indiana University  
Sergio Fernandez, Indiana University  
Jill Nicholson-Crotty, Indiana University

Flexible Work Arrangements and Employee Retention: Analysis of the Federal Workforce  
Sungjoo Choim, Kyung Hee University

Digital Engagement

PANEL CHAIR  
Mila Gasco

Volunteer Citizen Civic Hacking Groups Creating New Digital Government Data Interfaces: A Sequential Mixed Methods Study of Citizen Participation  
Lora Frecks, University of Nebraska at Omaha

Integrative Digital Government in Cross-Boundary Settings: A Theoretical Framework for Effective Use of Information and Communication Technologies (ICTs) for Collaborative Public Service  
Yu-Che Chen, University of Nebraska at Omaha

Selective Response?: A Field Experiment on Municipal Responsiveness  
Yuguo Liao, University of Missouri-St. Louis  
Liang Ma, Nanyang Technological University, Singapore

Financial Management in a Federal Context

PANEL CHAIR  
Whitney Afonso

A Closer Look at Government-Nonprofit Relations: Factors Influencing the Reliability of Government Funds during the Great Recession  
Jaclyn Piatak, University of North Carolina at Charlotte  
Sarah Pettijohn, University of North Carolina at Charlotte

The Impact of Trade-Based Money Laundering and Other Transfer-Pricing Violations on State Corporate Tax Receipts  
P. Cary Christian, Georgia Southern University  
John Zdanowicz, Florida International University

Economic and Political Dimensions of Local Savings Behavior  
Cheongsin Kim, Boise State University  
Sanghee Park, Boise State University

Modeling Networks

PANEL CHAIR  
Joe Galaskiewicz

The A, B, C’s of Self-reinforcing Processes in Network Resiliency: Adapting, Bouncing Back, and Coping  
Joaquin Herranz Jr., University of Washington

Structural Variation in Collaborative Governance Networks: Associated Outcomes for Advocacy and Stakeholder Engagement  
Jennifer E Mosley, University of Chicago  
Meghan Jarpe, University of Chicago
The Diffusion of Interlocal Cooperation: A National Study of Financial Transfers
Meghan E. Rubado, Temple University

Group Dynamics and Social Exchange Among Ticket Scalpers
Barry Bozeman, Arizona State University

11:30 AM – 1:00 PM HUMPHREY 15
Performance through Collaboration
PANEL CHAIR
Melissa Stone

Does Directed Collaboration Improve Performance Information Utilization? Evidence from Cross-Agency Priority Goals
Steven Putansu, American University

SESSION TEN
2:30 – 4:00 PM CARLSON 207
Contracting and Financial Management
PANEL CHAIR
David Mitchell

How Strategic Acquisition Influences Results—Contracting out Tax Administration to Specialized Providers By U.S. State Governments
Kawika Pierson, Willamette University
Fred Thompson, Willamette University

Soojin Kim, Rutgers University–Newark

Product Complexity and Competition for Government Contracts: Theory and Evidence from U.S. Federal IT Acquisition
Zach Huitink, Syracuse University

2:30 – 4:00 PM CARLSON 206
Productivity and Fairness
PANEL CHAIR
Jaclyn Piatak

The Effects of Bureaucracy Bashing on Job Performance: Experimental Evidence
Wesley Kaufmann, University of Groningen
Lars Tummers, Erasmus University Rotterdam

An Experiment Examining HR Decision Making Processes and Employee Perceptions of Fairness
Justin M. Stritch, Arizona State University

Going Above and Beyond the Call of Duty: The Pursuit of Organizational Citizenship Behavior and its Costs
Jeanette Taylor, University of Western Australia
2:30 – 4:00 PM  HUMPHREY FORUM

Public Management and Citizen Engagement

PANEL CHAIR
Tina Nabatchi

Local Government Practitioners’ Attitudes Toward Citizen Participation
Rick Morse, University of North Carolina

Constructing Community Indicators: Public Narratives of Quality of Life
Matthew Dull, Virginia Tech
Fatima Sharif, Virginia Tech

Using Participatory Modeling to Enable Local Innovation through Complexity Governance
Joshua Ubelherr, Arizona State University

2:30 – 4:00 PM  HUMPHREY 184

Rigorous Methods for Assessing Performance

PANEL CHAIR
Frances Berry

Motivated Reasoning about Public Performance: An Experimental Study of How Citizens Judge Obamacare
Gregg Van Ryzin, Rutgers University
Oliver James, Exeter University

Ethical Environment as a Determinant of Organizational Performance in at-Will States
Meghna Sabharwal, University of Texas at Dallas
Evan Berman, Victoria University of Wellington

2:30 – 4:00 PM  HUMPHREY 180

Using Information Technology

PANEL CHAIR
Yahong Zhang

A Theoretical Framework to Understand How Managers Can Foster Citizen Engagement Through Social Media
Staci Zavattaro, Mississippi State University

Min-Seok Pang, Temple University

Political Distinction in the Semantics: Why China has ‘e-governance’, but not ‘e-government’
Alice Xia, Tsinghua University

2:30 – 4:00 PM  HUMPHREY 15

Cross-Membership Among Collaboratives: How Does it Impact Network Isomorphism
Zheng Yang, North Carolina State University
Branda Nowell, North Carolina State University

2:30 – 4:00 PM  HUMPHREY 215

Collaborative Partnership

PANEL CHAIR
Harish Jagannath

Voices from the Local: Network Participation and Local Administrative Preferences on the National Health Care Reform
Ling Zhu, University of Houston

An Examination of the Selection of Collaborative Partners
Chris Silvia, Brigham Young University

2:30 – 4:00 PM  HUMPHREY 35

Percolator – Scaling Up and Down in Organizational Management and Operations in Dynamic Conditions
Convened by Louise K. Comfort, University of Pittsburgh
GEORGETOWN UNIVERSITY
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Akheil Singla
Brian Gerber

**distinguished faculty**

Derrick Anderson
Barry Bozeman
Thomas Catlaw
Elizabeth Corley
Nicole Darnall
Kevin Desouza
Mary Feeney
Chris Hayter
Chris Herbst
Lily Hsueh
Erik Johnston
Ethan Kapstein
Yushim Kim
Jonathan Koppell
Zhiyong Lan
Joanna Lucio
Spiro Maroulis
Gerald Miller
Karen Mossberger
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- Katherine Willoughby
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- Carolyn Bourdeaux
  Chair-elect, Association for Budgeting and Financial Management

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- Roy W. Bahl
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Rubenstein also becomes the fourth fellow of the National Academy of Public Administration at the Andrew Young School, joining Hildreth, Willoughby and Gregory B. Lewis, department chair.

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• Dr. Sanjay K. Pandey, Shapiro Professor of Public Policy & Public Administration, joined the Trachtenberg School in Fall 2014.

• Dr. Dylan Conger appointed managing editor of the Journal of Policy Analysis and Management.

• Four members of the faculty were elected Fellows in the National Academy of Public Administration, giving the Trachtenberg School 12 NAPA Fellows total.

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FORTHCOMING SYMPOSIUM AND ARTICLES ————————————
Symposium on Experiments in Public Management Research
Guest Edited by Jens Blom-Hansen and Søren Serritzlew (Aarhus University)

Performance Management, High-Powered Incentives, And Environmental Policies In China
Jiaqi Liang, New Mexico State University
Laura Langbein, American University

Observational Analyses of Job Choice and Performance: Revisiting Core Assumptions About Public Service Motivation
Robert K. Christensen, University of Georgia
Shahidul Hassan, The Ohio State University
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CATHERINE HERROLD: Philanthropy, Middle East, democratization

SARA JOHNSON: Health, leadership

SHEILA SUSS KENNEDY: Constitutional culture, civil liberties

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SUZAN LUPTON: Nonprofit management, health philanthropy

DEANNA MALATESTA: Contracting, governance, public management

CULLEN C. MERRITT: Public management, mental health

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JEFFREY PAINE: Sustainability, governance, public motivation

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AWARD-WINNING FACULTY
Dorothy Daley and Michelle Frisco received a three-year Robert Wood Johnson Foundation grant.

Charles Epp, Steven Maynard-Moody, and Don Haider-Markel were honored by the American Society for Public Administration with the 2015 Best Book Award for their timely book, Pulled Over: How Police Stops Define Race and Citizenship.

Alfred Ho and the Office of Performance Management of the City of Kansas City, Missouri were recognized through the Bright Ideas program, an initiative of the broader Innovations in American Government Awards program.

Rachel Krause was awarded a National Science Foundation grant to research administration of local sustainability efforts.

Rosemary O’Leary, Lisa Blomgren Bingham, and Tina Nabatchi had an article listed among the 75 most influential articles in Public Administration Review since the journal’s inception.

Shannon Portillo received the 2015 Kathleen McCluskey-Fawcett Woman Mentoring Women Award.

PROUD TO WELCOME THESE FACULTY MEMBERS

Reggie Robinson
Director and Professor
Robinson, who has held numerous leadership and advisory posts at the state and federal level and has a strong record of public service focused on civil rights, juvenile justice, and higher education policy, was selected to lead the top-ranked school after a nationwide search.

Dorothy Daley
Professor
Research interest: Environmental policy and public health

Rachel Krause
Assistant Professor
Research interest: Local governance and urban sustainability

Bradley Lane
Assistant Professor
Research interest: Urban transportation, behavior, and sustainability

Shannon Portillo
Associate Professor
Research interest: Social equity, organizational theory, and law and public management
The La Follette School congratulates Donald Moynihan for his election as president of the Public Management Research Association. He is the winner of the Association for Public Policy Analysis and Management’s 2014 Kershaw award, which honors a scholar younger than 40 who has made a distinguished contribution to public policy analysis and management. Public Administration Review included two of his articles among the 75 most influential articles published in its 75-year history.

Quality Research in the Best Journals

Funded Research
The La Follette School’s interdisciplinary researchers develop innovative projects with support from federal and private funding sources: nearly $35 million in National Institutes of Health funding (Pamela Herd); $1.2 million in funding from the U.S. Treasury (J. Michael Collins); $500,000 from the Burroughs Wellcome Fund (Susan Webb Yackee); $460,000 from the National Institute of Child Health and Human Development, $350,000 from the William T. Grant Foundation, $92,000 from the Russell Sage Foundation, (Jason Fletcher); $397,000 from the Smith Richardson Foundation and $100,000 from the Annie E. Casey Foundation (Barbara Wolfe).

National Public Service
Rebecca Blank stepped down as acting Secretary of Commerce to become Chancellor of University of Wisconsin–Madison. President Obama nominated Maria Cancian to serve as Deputy Assistant Secretary of Department of Health and Human Services. Three faculty are members of the National Academy of Public Administration.

New Faculty
The La Follette School welcomes two new hires: Rourke O’Brien, who is completing a Robert Wood Johnson post-doctoral fellowship at Harvard University, and Emilia Tjernström, who is completing her dissertation featuring field experiments on food policy innovations in developing countries at the University of California, Davis.
Maxwell and Public Management: A Strong Tradition and an Exciting Future

The Department of Public Administration and International Affairs at Syracuse University's Maxwell School of Citizenship and Public Affairs boasts a creative, engaging, and innovative public management faculty consisting of well-known scholars, respected practitioners, and emerging leaders in the field:

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Assistant Professor
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**Robert Christen**
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Founder/Director, Boulder Institute of Microfinance; former program director, Bill & Melinda Gates Foundation

**Jesse Lecy**
Assistant Professor
Researching the impacts of resource constraints and accountability measures on nonprofits and NGOs

**Ines Mergel**
Associate Professor

**Tina Nabatchi**
Associate Professor
Co-author, *Collaborative Governance Regimes* (to be published this October, Georgetown University Press)

**Sean O’Keefe**
Howard G. and S. Louise Phanstiel Chair in Strategic Management and Leadership
Former Administrator, NASA
Former Deputy Director, Office of Management and Budget

**Sabina Schnell**
Assistant Professor
Former Consultant, World Bank, studying public management performance in poverty reduction programs

**David Van Slyke**
Louis A. Bantle Chair in Business and Government Policy
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Professor SHAWN BUSHWAY, Department of Public Administration and Policy
Ph.D., Public Policy Analysis and Political Economy
Carnegie Mellon University, The H. John Heinz III School of Public Policy and Management
Research interests: Criminal justice policy, quantitative methods, and the effect of background check policies on employment for individuals with criminal history records

Assistant Professor ELIZABETH SEARING, Department of Public Administration and Policy
Ph.D., Public Policy, Georgia State University
Research interests: Nonprofit financial management, social enterprise, program evaluation, behavioral economics, and applied ethics in the social sciences

Assistant Professor EDMUND STAZYK, Department of Public Administration and Policy
Ph.D., Public Administration, University of Kansas
Research interests: The application of organization theory and behavior to public management, public administration theory, and human resource management

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Assistant Professor Joshua Hyman joined the Department of Public Policy and the Neag School of Education in the fall of 2014. His research interests include public finance, labor economics, and education policy. He recently earned his Ph.D. in Economics and Public Policy from the University of Michigan.

Editorial Appointments
Bill Simonsen is Editor of the Public Budgeting & Finance journal.

Ken Couch is the Editor-in-Chief of the Journal of Policy Analysis and Management with UConn as its editorial home. Ken is a Professor of Economics and an affiliated faculty member of the Department of Public Policy.

Eric Brunner is an Associate Editor of the Education Finance and Policy journal.

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**Sharon Kioko**
Associate Professor of Public Affairs
Ph.D., Indiana University
Public budgeting and finance, the municipal bond market, state and local financial management policy, and quantitative methods.

**Rachel Fyall**
Assistant Professor of Public Affairs
Ph.D., Indiana University
Advocacy, affordable housing policy, nonprofit organizations, and public service delivery.

**David Suárez**
Associate Professor of Public Affairs
Ph.D., Stanford University
Nonprofit organizations, collaboration, civic engagement, and advocacy.

**Scott Fritzen**
Associate Professor
Ph.D., Princeton University
Public sector reforms in developing countries, anti-corruption policymaking, and global public policy as an emerging field.

**Elizabeth Richardson Vigdor**
Senior Lecturer
Ph.D., Harvard University
Health policy, consequences of being uninsured, and firearm policy impacts.

**Heather Hill**
Associate Professor of Public Affairs
Ph.D., Northwestern University
Family and employment policy, income and social inequality, poverty, and social welfare policy.

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CONGRATULATIONS

Nicolas Duquette
Assistant Professor, on winning the Arthur H. Cole Prize for the best paper published in the Journal of Economic History in 2013-14

Elizabeth Graddy
Vice Dean; Jeffrey J. Miller Chair in Governance, Business, and the Economy, on her appointment as a co-editor of the Journal of Policy Analysis and Management

Weije Wang
PhD student, on winning a 2014 Staats Emerging Scholars Award from NASPAA for his work on inter-organizational collaboration and effective neighborhood governance

NEW FACULTY

Alice Chen
PhD in Business Economics, University of Chicago

Kathleen Doherty
PhD in Politics, University of Virginia

Nicolas Duquette
PhD in Economics, University of Michigan

William Resh
PhD in Public Administration and American Politics, American University

Julie Zissimopoulos
PhD in Economics, University of California, Los Angeles
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Government-Nonprofit Relations: An Examination of Resource Dependency and Organizational Change

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Pablo Sanabria, '12
Assistant Professor, Universidad de los Andes in Bogota D.C., Colombia
Collaboration or Subordination?: Boss-Employee Relationship and its Effects on Employees' Motivation Among Colombian Public Servants

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Assistant Professor, North Carolina State University
Tales of Executive Turnover: Exploring Process and Context in the Nonprofit Sector

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